

CONFLICT-FREE GOLD REPORT

2024



TABLE OF CONTENTS

EXECUTIVE SUMMARY	3
ABOUT US	4
CONFLICT-FREE GOLD STANDARD	6
ELDORADO’S EVALUATION	7
MANAGEMENT STATEMENT OF CONFORMANCE	8
APPENDIX A	9
APPENDIX B	10



Olympias, Greece

EXECUTIVE SUMMARY

Headquartered in Vancouver, Canada, Eldorado Gold Corporation (“Eldorado”) is a Canadian mid-tier gold producer listed on the Toronto (TSX: ELD) and New York (NYSE: EGO) stock exchanges.

Eldorado has over 30 years of experience building and operating mines globally, and our approach to business is based on our vision to build a safe, sustainable and high-quality business in the gold mining sector, creating value today and for future generations.

As a fundamental aspect of responsible mining and an example of our values in action, the gold we produce has been extracted in a manner that does not cause, support or benefit unlawful armed conflict and does not contribute to serious human rights abuses or breaches of international humanitarian law.

We adopted the World Gold Council’s Conflict-Free Gold Standard (“the Standard”) in January 2013 to provide assurance to all of our stakeholders that we act upon this responsibility.

This Conflict-Free Gold Report (“the Report”) summarizes how Eldorado conforms to the requirements of the Standard for the reporting period of January 1, 2024 to December 31, 2024. Eldorado’s four gold producing mines in Canada, Greece and Türkiye are not considered to be in “high-risk” or “conflict-affected” areas of the countries in which we operate, and are in conformance with the Standard.

Our Executive Vice President, Technical Services and Operations is responsible for the Standard’s implementation and for Eldorado’s ongoing compliance. An independent assurance provider has reviewed and assured our compliance with the Standard.



Skouries, Greece

OUR SUSTAINABILITY FRAMEWORK

Our sustainability framework embodies our pledge to incorporate sustainability from the ground up in service of our corporate vision to build a safe, sustainable and high-quality business in the mining sector, creating value today and for future generations. Sustainability is important to us, it is part of our full operations life cycle from exploration to closure, and in our relationships with communities, Indigenous peoples, investors, customers and other important stakeholders. Our sustainability framework articulates four pillars that highlight our commitments across environmental, social and governance (ESG) indicators as detailed in this report. By delivering on these pillars, we believe we will continue to be a preferred partner for host communities and countries and have access to capital to enable us to grow our business for the benefit of all stakeholders.

OUR SUSTAINABILITY POLICIES

Our policies and commitments provide the governance for making our vision, values and framework a reality. Our **sustainability-related policies** include:

- Code of Ethics and Business Conduct
- Supplier Code of Conduct
- Anti-Bribery and Corruption Policy
- Diversity Policy
- Environmental Policy
- Health and Safety Policy
- Human Rights Policy
- Respectful Workplace Policy
- Shareholder Engagement Policy
- Social Performance Policy

Our framework includes our commitments to deliver on the following:



WHERE WE OPERATE

HEAD OFFICE
VANCOUVER

CANADA

LAMAQUE COMPLEX



EUROPEAN
REGIONAL OFFICE,
AMSTERDAM, NETHERLANDS

GREECE

KASSANDRA MINES COMPLEX

OLYMPIAS



SKOURIES¹



STRATONI²



PERAMA HILL³



TÜRKİYE

KIŞLADAĞ



TÜRKİYE

EFEMÇUKURU



Operating Mines



Care and Maintenance



Development Projects



Office

1 The Skouries development project resumed construction in 2023, and as of December 31, 2024, phase 2 of construction was 60% complete. This site was not included in the Conflict-Free Gold evaluation in 2024.

2 This site was in care and maintenance during 2024, therefore it was not included in the Conflict-Free Gold evaluation in 2024. Stratoni is also the site of the Stratoni Port Facility for the Kassandra Mines (Olympias, Skouries and Stratoni), which remains operational.

3 Perama Hill is an early-stage development project. This site was not included in the Conflict-Free Gold evaluation in 2024.

CONFLICT-FREE GOLD STANDARD

The World Gold Council published the Conflict-Free Gold Standard in October 2012 following extensive consultation with governments, civil society, external auditors and supply chain participants.

The Standard resulted from a recognition by stakeholders and interested parties that state and non-state actors can use gold to fund illegal conflict and human rights abuses due to its highly concentrated value. The Standard therefore sets a framework for assurance that gold is not contributing to conflict, violations of international humanitarian law, or serious human rights abuses, and “operationalizes” the Organisation for Economic Co-operation and Development’s (OECD) Due Diligence Guidance for Responsible Supply Chains for Minerals from Conflict-Affected and High-Risk Areas.

For more information and to obtain a copy of the Standard, please visit: <https://www.gold.org/industry-standards/conflict-free-gold>

THE STANDARD’S REQUIREMENTS

The Standard sets out a series of risk assessment and disclosure requirements intended to a) identify any operations that may have the potential to contribute to conflict, and b) show that steps have been taken to mitigate against the potential for the production of gold to contribute to conflict if operations are in “high-risk” areas.

Part A of the Standard requires companies to a) assess whether they are adhering to any applicable international sanctions, and b) undertake a risk assessment based upon the presence of recognized conflict in the regions in which they operate. The

Heidelberg Institute for International Conflict Research’s annual Conflict Barometer is used to assess the level of conflict at national and sub-national levels around the world. Operations located in a sub-national area ranked as level 5 (war) or level 4 (limited war) during the reporting period or within the previous two years have been classified as “high-risk” or “conflict-affected”, in which case the company must therefore complete the remaining assessments in Parts B to E of the Standard. For operations not considered to be located in “high-risk” or “conflict-affected” areas, or where the company has transferred custody of the gold during the transportation process, the remaining assessments to be completed are in accordance with Parts D and E of the Standard.

CONFORMING TO THE CONFLICT-FREE GOLD STANDARD

This Conflict-Free Gold Report marks Eldorado’s twelfth year of conformance with the Standard. Our continued conformance with the Standard assures us as well as our stakeholders that our operations are conflict-free.

REPORTING PARAMETERS

This Conflict-Free Gold Report includes all mining and processing operations over which Eldorado has direct control (Appendix A) and which produced gold during the 2024 reporting year. This is consistent with the reporting boundaries that Eldorado has publicly disclosed in its [2024 Sustainability Report](#).

This Report does not include exploration or any sites that are currently not producing gold or gold-bearing materials.



ELDORADO'S EVALUATION

PART A – CONFLICT ASSESSMENT

Per Part A of the Standard, Eldorado conducted a review of international sanction databases including, but not limited to, the United Nations Security Council, the European Union sanctions database, Global Affairs Canada, and the U.S. Department of State database. We also reviewed independent assessments published in the 2013–2023 Heidelberg Institute for International Conflict Research's annual **Conflict Barometer**. The Heidelberg Institute for International Conflict Research's 2024 Conflict Barometer report was not available at the time we conducted our assessment and produced this assured report. Therefore, in accordance with the Conflict-Free Gold Standard, we used the most recent publicly available information.

Following our 2024 assessment, we concluded that there were no applicable international sanctions imposed on the countries where we operated during the 2024 year (Türkiye, Canada, and Greece).

Our review of the Heidelberg Conflict Barometer found that high intensity (level 4 – limited war) conflict had occurred in Türkiye during the 2023 year. A regional analysis of the Heidelberg Conflict Barometer indicates that Türkiye experienced “limited war” in the country's southeastern regions.

Violent conflicts and military actions related to fighting between the Kurdistan Workers' Party (PKK) and the Turkish government were categorized as “limited war” in 2023, as military operations were conducted throughout the year by Turkish forces targeting PKK forces. Conflicts to which Türkiye was a party were concentrated in the country's southeastern provinces. Eldorado's Kışladağ and Efemçukuru mines are located within the western provinces of Uşak and İzmir, respectively. Those provinces experienced “No Conflict” in 2023 and are not in close proximity to the “limited war” within Turkish territory. We therefore conclude that our Turkish operations are not conflict-affected.

No other Eldorado operations or regions through which we transport gold and gold-bearing material were determined to be in close proximity to conflict. As such, we conclude that Eldorado has no mines considered to be in “high-risk” or “conflict-affected” areas.

PART B – COMPANY ASSESSMENT & PART C – COMMODITY ASSESSMENT

Based on the results of Eldorado's Part A: Conflict Assessment, further assessments of Parts B and C were not required for any of our operations due to the absence of high intensity conflict and security risks at each of our sites.

PART D – EXTERNALLY SOURCED GOLD

Eldorado complies with Part D of the Standard as we do not accept source gold or gold-bearing materials from third parties.

PART E – MANAGEMENT STATEMENT OF CONFORMANCE

Eldorado has produced appropriate Management Statements of Conformance, which have been signed by the General Managers at each of our sites for the January 1, 2024 to December 31, 2024 period, as referenced in Appendix A. We have included within this Report a consolidated Management Statement of Conformance, signed by Eldorado's EVP, Technical Services and Operations, to act as formal representation to the next participant in the chain of custody as required in Part E: Management Statement of Conformance.

We are not aware of any deviations from conformance with the Standard that arose during the reporting period.

We conclude that Eldorado was in conformance with the criteria set out in the Conflict-Free Gold Standard for the reporting year January 1, 2024 to December 31, 2024.

Supporting documentation to this Report includes:

1. Eldorado's 2013 to 2023 Conflict-Free Gold Reports
2. Eldorado's Code of Ethics and Business Conduct
3. Eldorado's 2024 Sustainability Report
4. Eldorado's Governance Policies

CONTACT US

Please direct comments or questions with respect to Eldorado's 2024 Conflict-Free Gold Report by using the following:
www.eldoradogold.com/contact-us

INDEPENDENT ASSURANCE

Eldorado engaged the services of PricewaterhouseCoopers LLP (“PwC”) to provide independent limited assurance in relation to Eldorado's conformance with the Standard. PwC's assurance report is available in Appendix B.

MANAGEMENT STATEMENT OF CONFORMANCE

Eldorado Gold Corporation (“Eldorado”), based in Vancouver, Canada, confirms that, to the best of our knowledge, all gold and gold-bearing material produced by our sites listed in Appendix A is not causing, supporting or benefiting unlawful armed conflict, contributing to serious human rights abuses or breaching international humanitarian law as per the World Gold Council’s Conflict-Free Gold Standard (“the Standard”).

Eldorado confirms our mines listed in Appendix A have appropriate systems and processes in place to ensure that all gold and gold-bearing material leaving our operations’ areas of control is dispatched in conformance with the Standard.

In accordance with Part D (Externally Sourced Gold Assessment) of the Standard, Eldorado confirms that our mines listed in Appendix A do not accept or externally source gold or gold-bearing materials from third parties.

The World Gold Council’s Conflict-Free Gold Standard was published in 2012 and implemented by Eldorado on January 1, 2013. This Management Statement of Conformance covers the period of January 1, 2024 to December 31, 2024. This is Eldorado’s twelfth Conflict-Free Gold Report, which discloses Eldorado’s conformance to the Standard and that Eldorado has obtained independent limited assurance in accordance with the Standard. Reassessments will be undertaken annually or as required by the Standard.

This Management Statement of Conformance is provided by Eldorado as part of our adherence to the World Gold Council’s Conflict-Free Gold Standard and acts as a formal representation to the next participant in the chain of custody.

Eldorado’s 2024 Conflict-Free Gold Report and independent assurance statement can be viewed on our website at <https://www.eldoradogold.com/sustainability/reporting>

Simon Hille
EVP, Technical Services and Operations, Eldorado Gold Corporation
September 30, 2025



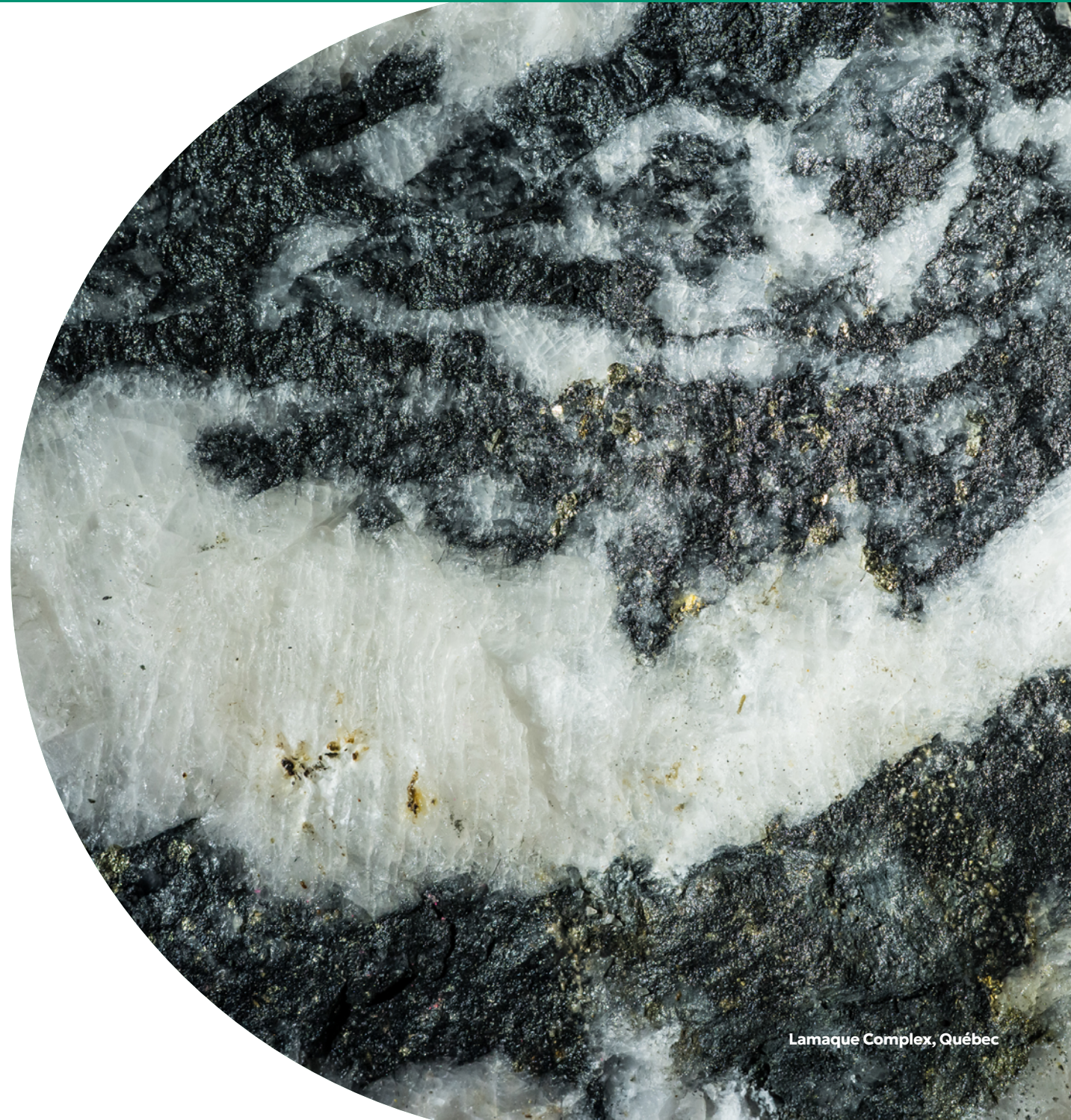
APPENDIX A

Eldorado's Conflict-Free Gold Report and the conclusions expressed therein represent the conformance of the following operations to the Conflict-Free Gold Standard:

Our operating mines:

- Kışladağ mine in Uşak Province, Türkiye
- Efemçukuru mine in İzmir Province, Türkiye
- Olympias mine in Halkidiki Region, Greece
- Lamaque Complex in Québec, Canada

The Report does not include Eldorado's base metal assets, exploration sites or other development stage projects as these sites did not produce gold or gold-bearing materials in 2024.



Lamaque Complex, Québec

APPENDIX B

INDEPENDENT PRACTITIONER’S LIMITED ASSURANCE REPORT ON ELDORADO GOLD CORPORATION’S EVALUATION PRESENTED IN THE 2024 CONFLICT-FREE GOLD REPORT

To the Directors of Eldorado Gold Corporation

We have conducted a limited assurance engagement on Eldorado Gold Corporation (Eldorado)’s Evaluation (the subject matter) presented on page 8 of the 2024 Conflict-Free Gold Report during the period from January 1, 2024 to December 31, 2024.

RESPONSIBILITIES FOR THE SUBJECT MATTER

Management of Eldorado is responsible for:

- the preparation of the subject matter in accordance with the Conflict-Free Gold Standard established by the World Gold Council, dated October 12, 2012 (the applicable criteria);
- designing, implementing and maintaining such internal control as management determines is necessary to enable the preparation of the subject matter, in accordance with the applicable criteria, that is free from material misstatement, whether due to fraud or error; and
- the selection and application of appropriate sustainability reporting methods and making assumptions and estimates that are reasonable in the circumstances.

Inherent limitations in preparing the subject matter

Non-financial information is subject to more limitations than financial information, given both the nature and the methods used for determining, calculating, sampling or estimating such information. Qualitative interpretations of relevance, materiality and the accuracy of information are subject to individual assumptions and judgments.

OUR INDEPENDENCE AND QUALITY MANAGEMENT

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standard Board for Accountants (IESBA Code) and of the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

PRACTITIONER’S RESPONSIBILITIES

Our responsibility is to plan and perform the assurance engagement to obtain limited assurance about whether the subject matter is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of the subject matter.

We conducted our limited assurance engagement in accordance with Canadian Standard on Assurance Engagements (CSAE) 3000, *Attestation Engagements Other than Audits or Reviews of Historical Financial Information* (CSAE 3000) and International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance*

Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board.

As part of a limited assurance engagement in accordance with CSAE 3000 and ISAE 3000 (Revised) we exercise professional judgment and maintain professional skepticism throughout the engagement. We also:

- Determine the suitability in the circumstances of Eldorado’s use of the applicable criteria as the basis for the preparation of the subject matter.
- Perform risk assessment procedures, including obtaining an understanding of internal control relevant to the engagement, to identify where material misstatements are likely to arise, whether due to fraud or error, but not for the purpose of providing a conclusion on the effectiveness of the Eldorado’s internal control.
- Design and perform procedures responsive to where material misstatements are likely to arise in the subject matter. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

SUMMARY OF THE WORK PERFORMED

A limited assurance engagement involves performing procedures to obtain evidence about the subject matter. The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

APPENDIX B

The nature, timing and extent of procedures selected depend on professional judgment, including the identification of where material misstatements are likely to arise in the subject matter, whether due to fraud or error.

In conducting our limited assurance engagement, we:

- obtained an understanding of the Eldorado's reporting processes relevant to the preparation of its subject matter.
- evaluated whether all information identified by the process to identify the information reported in the subject matter is included in the subject matter by:
 - o making inquiries of management and persons responsible to obtain an understanding of the overall governance and internal control environment relevant to the management, aggregation and reporting of the Conflict-Free Gold Standard Report;
 - o obtaining and inspecting a limited sample of underlying documentation to support the subject matter;
 - o obtaining and reviewing management methodology documents for adherence to the Conflict-Free Gold Standard (Reporting boundaries for the Conflict-Free Gold Report, Part A Conflict-Assessment, Part D Externally Sourced Gold Assessment and Part E Management Statement of Conformance); and
 - o considering the disclosure and presentation of the subject matter.

LIMITED ASSURANCE CONCLUSION

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that Eldorado's Evaluation presented in the 2024 Conflict-Free Gold Report during the period from January 1, 2024 to December 31, 2024, is not prepared, in all material respects, in accordance with the applicable criteria.

RESTRICTION ON USE

Our report has been prepared solely for the directors of Eldorado for the purpose of assisting Eldorado in reporting on its compliance with the World Gold Council's Conflict-Free Gold Standard. The subject matter therefore may not be suitable, and is not to be used, for any other purpose. Our report is intended solely for Eldorado.

We neither assume nor accept any responsibility or liability to any third party in respect of this report.

PricewaterhouseCoopers LLP

Chartered Professional Accountants
Vancouver, British Columbia
September 30, 2025



Eldorado Gold Corporation
11th Floor, 550 Burrard Street
Vancouver, BC, Canada V6C 2B5
T: +1.604.687.4018
F: +1.604.687.4026
Toll-free: +1.888.353.8166

eldoradogold.com

